

DARING, INCLUSIVE, FEMINIST LEADERSHIP

'Leadership is defined as anyone who takes responsibility for finding the potential in people and processes, and who has the courage to develop that potential' Brene Brown

A resource to facilitate engagement in ongoing learning in the sexual assault, women's health and wellbeing and domestic violence sector.

The intention of this resource is to reconnect us to our sharing; stimulate and energise our thinking and generate our learning and growth as 'Daring, Inclusive, Feminist Leaders'.

It can be used as a series of prompts, a set of provocations and practical steps to guide our ongoing leadership conversations throughout 2021.



WorkUp
QUEENSLAND



DOING DARING.. thoughts from the speakers



Bri Lee

- Open heart
- Empathy – not relying on hierarchy ‘power over’ – lazy leadership
- Nobody gets left behind
- Grappling with and making space at the top
- Legacy is a living thing (Statues break)



Fiona Peterson

- Be authentic, who you are – ‘if I’m not polished enough for you that’s about you, not me’
- Find people to stand with you – encourage others and take care of yourself – that way someone will be there to step in when you need a break
- It’s just me – I am enough – live into my values, collaborate for the greater good and lean on others in my village
- Role model what self-care looks like



Gabrielle Borggarrd Nicholson

- It takes courage to reflect and know when I am doing well or not so well
- Am I prepared to check my assumptions?
- How we see and value others is daring leadership
- Clear is kind
- Encouraging all women to lead

DARING LEADERSHIP

Be inspired

Phrases to be Energised by	Phrases to Reflect on	Phrases that Impact
'I am enough - me as I am'	'It takes courage to reflect and know when I am doing well or not so well'	Advocacy work – “is a marathon not a sprint”
Deeds not words	Vicarious Resilience – ‘Culture of Care’	Power and privilege – it’s what we do with it
‘Women’s issues are human rights issues’	Assessing opportunities informed by all voices	Resilient and vulnerable - ‘ <i>caring about people while not caring what others think</i> ’
No one gets left behind – finding space at the top	How do you hold hope?	Make your legacy a living thing
Courage to have the tough conversations	Humility as armour	Encourage each other and take care of yourself

Disclaimer: Synthesis above includes words and direct ‘Quote’/s by Keynote Speaker Bri Lee and Panel Members Fiona Peterson and Gabrielle Nicholson Borggaard, Daring Leadership Symposium (1) March 19 2021



CONSIDER

Which ***energising phrase; reflection or impact statement***/s stands out for you?

When thinking about advocating for change, using the *mosquito analogy* as an example – what image do you have for yourself? Why?

What difference do you think this might make to how you lead now and into the future?

DOING DARING – INTO THE DEEP DIVE

An element of any worthwhile conversation is a willingness to be disturbed and to allow our beliefs and ideas to be challenged by what others think. We only need to be curious about what others believe, and to acknowledge that their way of interpreting the world might be essential to us.

The framework below is a guide for your own reflection and learning from the Leadership Symposium events that have significance to you. The questions under each heading are “prompts” only. The framework is there to support you identify and develop options. There are no right or wrong responses although the overarching frames of “**What?**”, “**So what?**” and “**Now what?**” are important components in a critical reflection process. Reflecting on all things ‘**Daring**’ choose one action you would like to test out and practice in your leadership?



What? (Past - Descriptive)

A description of the experience with just enough detail to support doing your “So what?” section. For example, description about who, what, why, when, where.

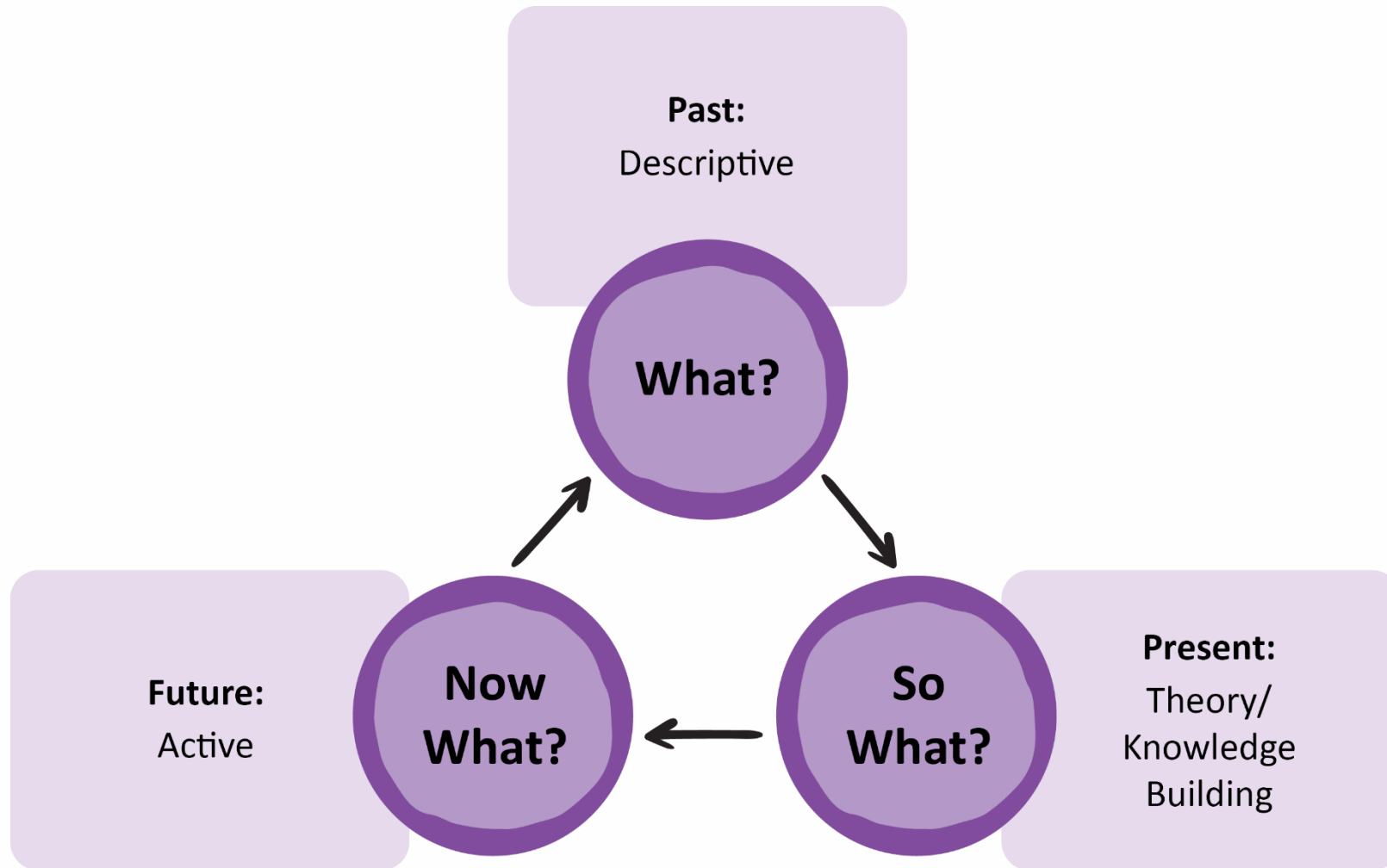
So what? (Present - Theory/Knowledge Building)

This is the sense-making section that asks you to surface general meaning, significance, your position / viewpoint; actions; emotions (pre-during-post).

Now what? (Future - Active)

This section makes connections from the experience to further actions. For example, what would you do differently / the same next time? How come? What are key points, lessons learnt to share with your colleagues, network and/or group outside the network? (e.g., idea, product, process, concept)? How will you do this? Be specific and bold in taking any new action and ask who benefits when I take this action?

A Framework for Reflection



Model of Reflection, Borton.T (1970)